

Standards for timely release of feedback to teachers and their Department Chairs in UME courses

Approved by: Undergraduate Medical Education Curriculum Committee

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The UME program places great value on the commitment of the many teachers who contribute to the education of our students. In recognition of their efforts, the UME program requires that teachers receive Teaching Effectiveness Scores (TES) and other formal feedback within three months of the end of the course (in Preclerkship) and within three months of the end of the academic year (in Clerkship); the UME program shall also provide each teacher's TES results to the relevant University Department Chair(s).

Teacher evaluation data will, however, only be released when three evaluations have been received for a given teacher in order to protect the anonymity of the students who provided the feedback.

Courses that run for a prolonged period of time (particularly the entire length of the academic year) and courses with multiple rotations are encouraged to share interim or informal feedback earlier when this can be done without compromising student anonymity.

Failure to meet the three-month deadline will be brought to the attention of the Preclerkship Director or Clerkship Director as appropriate, and if necessary the Vice-Dean UME and/or the relevant Department Chair.